A brief description of the KAM’s focus

The overall purpose of this KAM is to develop and demonstrate advanced knowledge of the structures, processes, and development of all varieties of complex organizations in both the public and private domains in contemporary societies. These expectations are further spelled out below.

Breadth:

There is a vast body of literature designated as organizational theory or theories of organizations. The breadth component in this KAM requires doctoral level grasp of a selected range of these theories. This can be done by discussing, comparing and contrasting the main points in each selected theory in a 30-page scholarly essay. The number of theories to be covered can range anywhere from 3-6 and must be determined in consultation between the student and the KAM assessor.

Depth

In an integrated fashion the breadth should smoothly transit into depth in that the focus in the latter is familiarity with current research on complex organizations and ability to engage in analysis of organizational issues. This is done through annotated bibliographies of at least 15 recently published articles in management journals. The rest of the depth should be devoted to demonstrate competence in using the above discussed bodies of theory and research to observe, analyze and explain a contemporary organizational dynamics and/or development issue or problem in a 25-page scholarly essay.

Application

As the nomenclature here suggests, this section requires demonstration of your ability to apply theoretical/conceptual knowledge to design and develop a 20-25 page model or project aimed at solving a real-life organizational problem of particular relevance to you as a scholar-practitioner.
Note: Please try to clearly demarcate the demonstrations as explained above for each component in order to avoid redundancy between breadth, depth, and application, at the same time that you construct the entire KAM as an integrated document on the subject matter discussed. The document must correspond to the Walden approved APA form and style manual, along with appropriate table of contents and references separately for each section.

Startup references


