**KAM III: Principles of Organizational and Social Systems**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
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<tr>
<td>SBSF 8310</td>
<td>Breadth: Theories of Organizational and Social Systems</td>
<td>5</td>
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<tr>
<td>SBSF 8320</td>
<td>Depth: Current Research in Organizational and Social Systems</td>
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<td>SBSF 8330</td>
<td>Application: Professional Practice and Organizational and Social Systems</td>
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**A brief description of the KAM’s focus**

The purpose of this KAM is to demonstrate advanced knowledge about the assumptions and core concepts that undergird systems theory/logic as heuristic devices to help understand, explain, analyze, and change complex organizations and society at large treated as total systems. These requirements are further explained below in terms of three usual components that underlie the scientific process - theory, research, and application.

**Breadth:**

As always, breadth is about demonstration of theoretical knowledge in the subject matter of the KAM concerned. This can be done by a 30-page critical and comparative examination of the development of systems theory from the 1960s up to the present time highlighting its strengths and weaknesses in explaining the nature and structure of organizational, social, economic, cultural, and demographic systems.

**Depth:**

The depth component should include two parts: (1) An annotated bibliography of at least 15 recently published journal articles dealing with the current status of research that utilizes systems theory and logic in analyzing the systemic interdependence of certain organizational or societal spheres, aspects, structures, and/or functions. (2) A 25-page essay analyzing the systemic nature, structure, problems and prospects in an organizational or societal domain, duly informed by the knowledge gained through the literature covered in breadth and the annotated bibliography,
Application

This section requires the development and application of a 20-25 page action-research project to identify a real-life systemic problem that can be solved through the application of systems logic, theory, and management.

Note: Please try to clearly demarcate the demonstrations as explained above for each component in order to avoid redundancy between breadth, depth, and application, at the same time that you construct the entire KAM as an integrated document on the subject matter discussed. The document must correspond to the Walden approved APA form and style manual, along with appropriate table of contents and references separately for each section

Startup references


